



Graduate Teachers

For September 2016

Kimbolton School is fully co-educational (4-18), with both day and boarding pupils, and has a delightful setting in the grounds of Kimbolton Castle. The main school building is Kimbolton Castle, once the home of Queen Katharine of Aragon. With its Vanbrugh front and Pellegrini murals it is a building of considerable beauty and architectural importance.

The Common Room enjoys a reputation for its friendly and happy working atmosphere. Many younger staff live on-site in school accommodation and there is a vibrant community.

Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life. Opportunities abound in sport, music, drama, outdoor pursuits, CCF and a myriad of clubs and societies.

Kimbolton School is seeking to appoint two Graduate Teachers to the staff for September 2016, for a full year. The roles would suit those thinking about a teaching career, whether going on to a PGCE or straight into a teaching post. All previous incumbents of these roles at Kimbolton have continued to pursue teaching careers.

“A great opportunity to experience living and working in a completely immersive independent school environment. Develop your existing skills and knowledge, and experience new things – the latest in iPad teaching apps; ultimate Frisbee with the boarders; taking part in school trips.”

Alistair H – appointed full-time teacher at Kimbolton School directly after Graduate Teacher year

Each role will be developed according to the qualities of each successful candidate and the needs of the School. The main elements of the responsibilities of the posts will be school-wide involvement in the following areas.

Academic: attached to the relevant Senior School academic department with a timetable of lessons to observe, contribute to, team teach and generally develop skills and experience.

Sport: full involvement with Senior School sport including taking teams throughout the year in several of football, hockey, netball, cricket, rounders and tennis.

Administration: a few hours a week contributing to and learning the workings of the School.

Boarding: to live in and to take the opportunity to be involved in the boarding community of the School.

Prep: to experience the pupil experience up to 1 day a week in the Prep School.

Other opportunities abound and previous individual incumbents have also thrown themselves into the Combined Cadet Force, school trips, drama and societies.

All successful candidates will be expected to contribute fully to the life of the School and a willingness to be involved in trips and expeditions outside term and at weekends will be seen as an advantage. There will also be the opportunity for teaching experience in a chosen subject during the year.

The Graduate Teachers will be line-managed by the Senior Deputy Head although senior staff in the relevant areas of expertise will also take on a mentoring role. The salary will be £11k with free accommodation in school throughout the year and all meals during term time.

Method of Application:

Candidates wishing to apply should request an Application Form from the Headmaster's PA, Mrs Nelson-Lucas, who can be contacted at headmaster@kimbolton.cambs.sch.uk

The completed Application Form should be emailed to the Headmaster, Mr Jonathan Belbin (headmaster@kimbolton.cambs.sch.uk) together with a covering letter/email outlining your interest in, and suitability for the post .

The closing date for applications is **Friday, 11th March, 2016**

Notes:

- The post holder is required to operate within school policies and procedures, including Health and Safety.
- Kimbolton School is an equal opportunities employer.
- Kimbolton School operates a No Smoking policy on the Estate.
- Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.
- Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.dbs.gov.uk. All employees will be expected to follow the School's Safeguarding Policy, the Safeguarding Code of Conduct, will attend Safeguarding training and report any Child Protection issues to the Designated Safeguard Lead.

**Mr Jonathan Belbin, BA, FRSA
Headmaster
Kimbolton School
Kimbolton
Huntingdon
Cambridgeshire
PE28 OEA**